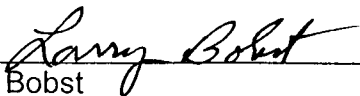


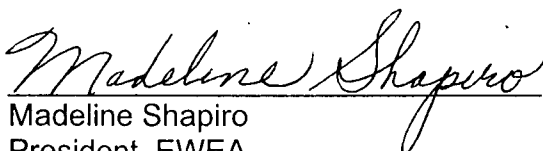
**Memorandum of Understanding  
Between the East Whittier City School District  
And the East Whittier Education Association**

Since the Board of Education has voted to pilot a full-day kindergarten program at selected schools for the 2007-2008 school year, the East Whittier City School District and the East Whittier Education Association have entered into Impact Negotiations of this decision and agree to the following for the 2007-2008 school year:

1. Teacher participation in the Full-Day Kindergarten Program will be on a voluntary basis. If more than one teacher volunteers, the principal shall take into consideration the experience, expertise, and other abilities when making the assignment.
2. The District will provide the instructional materials, equipment, and furniture typical of other District Kindergarten classrooms.
3. Adequate recess supervision assignments will be provided for full-day kindergarten teachers at each site equitable with other primary teachers.
4. Full-Day Kindergarten classes will be heterogeneous with a variety of ability levels, a balance of boys and girls, and a balance of English Learners and English only students where the numbers allow.
5. Full-Day Kindergarten classes shall not be grade-level combination classes.
6. Two release days will be provided during the 2007-08 school year to allow for staff development and/or collaboration among full-day kindergarten teachers.
7. Upon completion of the school year, the teacher(s) participating in the full-day program shall have the right to return to the traditional 200-minute program.
8. During the implementation year 2007-08, the Full-Day Kindergarten Pilot Planning Committee shall meet with the Kindergarten teacher volunteers to receive progress reports on the pilot program. At least two meetings shall be held during the school year unless more meetings are deemed necessary by the Committee. If necessary, release time will be provided for all participants in these meetings. The Committee will make recommendations regarding continuation, discontinuation, and/or expansion of the program to the Superintendent by April 1, 2008.

  
\_\_\_\_\_  
Larry Bobst  
Assistant Superintendent, Personnel

6-14-07  
Date

  
\_\_\_\_\_  
Madeline Shapiro  
President, EWEA

6/14/07  
Date